



ISHHRA 2006 SPRING CONFERENCE
March 9 & 10, 2006
University Place Conference Center
Indianapolis, Indiana

Thursday, March 9th

10:00 a.m.-12:00 p.m.	Board Meeting
12:30 p.m.- 1:00 p.m.	Registration
1:15 p.m.- 2:30 p.m.	HR Leadership Competencies & ASHHRA Update - Molly Seals, ASHHRA President Elect
2:30 p.m.- 2:45 p.m.	<i>Break</i>
2:45 p.m.- 3:45 p.m.	Using Data to Plan for Nurse Staffing Effectively – Gina Mumolie, AON Consulting
3:45p.m.- 5:00 p.m.	Conflict Resolution: Breaking Through Disruptive Deadlocks – Judy Gareis, Interaction Essentials Nurse Staffing & Patient Outcomes:
5:15 p.m	Bus transportation begins to <i>The Rathskeller</i>
5:30 p.m.- 8:30 p.m.	President's Reception and Retirement Dinner for Ron Huber at <i>The Rathskeller</i>

Friday, March 10th

7:45 a.m. - 8:30 a.m.	<i>Breakfast with the Vendors & Registration</i>
8:30 a.m.- 8:45 a.m.	Welcome – Doug Jontz
8:45 a.m.- 9:00 a.m.	Meeting Opener – Connie Ford, VP HR at LaPorte Regional Health System
9:00 a.m.- 10:00 a.m.	Strategic Recruitment Planning - Cathy Swenson, Bernard Hodes Group
10:00 a.m.- 10:30 a.m.	<i>Break with the Vendors</i>
10:30 a.m.- 11:15 a.m.	IHHA Update – Ken Stella, IHHA
11:15 a.m.- 11:30 a.m.	<i>Break with the Vendors</i>
11:30 a.m. - 12:45 p.m.	Lunch/Business Meeting
12:45 p.m. - 1:15 p.m.	<i>Break with the Vendors</i>
1:15 p.m.- 2:30 p.m.	Break Out Sessions: <ul style="list-style-type: none">▪ Compensation Challenges – Bob Roeder/ Mercer Human Resources Consulting▪ Employee Benefits - What Can We Do? : Sheri Alexander& Mike Miles/Gregory & Appel, Chris Sears/Ice Miller & Jim Wisniewski/Zywave Rx▪ Recruitment & Retention - Cathy Swenson/Bernard Hodes Group
2:30 p.m.- 2:45 p.m.	<i>Break</i>
2:45 p.m.- 3:30 p.m.	Sharing Your Organization's Success - Bob Roeder, Mercer
3:30 p.m.- 4:15 p.m.	Ten Trickiest FMLA Problems I've Seen - Steve Lyman/Hall Render Killian Heath & Lyman