



**40<sup>th</sup> ANNIVERSARY CELEBRATION and  
ISHHRA 2008 SUMMER CONFERENCE**

**June 5 & 6, 2008**

**Marten House Hotel and Lilly Conference Center  
1801 W 86<sup>th</sup> Street  
Indianapolis, Indiana**

**Thursday, June 5**

7:00 a.m. to 9:00 a.m.	Board Meeting at the Twin Lakes Clubhouse
9:30 a.m. to 4:00 p.m.	Golf Outing at Twin Lakes Golf Club
6:00 p.m. to 8:00 p.m.	40 <sup>th</sup> Anniversary Celebration – Indianapolis Museum of Art Reception and Dinner



**Friday, June 6**

7:45 a.m. to 8:30 a.m.	<i>Registration and Continental Breakfast</i>
8:30 a.m. to 9:00 a.m.	<b>Welcome - ISHHRA and ASHRRRA Update</b>
9:00 a.m. to 10:15 a.m.	Executive Panel – “Developing Leaders in Healthcare – Three organizations’ Perspective” <ul style="list-style-type: none"><li>• Connie Ford, Vice-President of Human Resources and Support Services, Laporte Hospital</li><li>• Jim Frain, Vice President of Human Resources, South Bend Medical Foundation</li><li>• Kurt Meyer, Vice President of Human Resources an Physician Practices, Elkhart General Hospital</li></ul>

Human Resources is often called upon to facilitate leadership skills through training and one-on-one coaching. Leadership skills of developing staff, modeling desired behavior, articulating the mission of the organization and consistent employee recognition/reinforcement are a few of the topics that will be discussed at this session.

10:15 a.m. to 10:30 a.m.

*Break*

10:30 a.m. to 11:45 a.m.

**Developing Human Capital: "Growing a Healthy Team of Healthcare Professionals"** – James Dix, Manager of Organizational Development and Training, St. Francis Hospital

St. Francis Hospital has a unique best practice related to developing staff for future positions. Using a three tiered approach, the facility has incorporated adult education, School at Work and career exploration to guide and develop employees to achieve their career goals.

11:45 a.m. to 12:30 p.m.

*Lunch*

12:30 p.m. to 1:45 p.m.

**“Whoever Dies With the Most Friends Wins-- Building Strong Relationship to Help Grow Your Organization”** - Russ Jones, Partner, Career Transitions

Building relationships in the workplace as well as networking with colleagues in other facilities is a skill and an art. This presentation will provide ideas on how to become more effective at developing authentic and powerful relationships.

1:45 p.m. to 2:00 p.m.

*Break*

2:00 p.m. to 3:00 p.m.

**“Legal Update”** –Jon Bumgarner, Hall Render Killian Heath and Lyman

As the country prepares for new leadership there are several debates looming regarding how best to handle some workplace issues. This session will provide an overview of new and pending legislation and court cases that can help maneuver through muddy waters.

3:00 p.m.

Closing Remarks